

CONFERENCE ANNOUNCEMENT



BEST PRACTICE STANDARDS FOR USE OF CRIMINAL RECORDS IN HIRING

Friday, October 25, 2013
9:00 am - 3:30 pm

John Jay College of Criminal Justice
524 West 59th Street
New York, New York 10019

Sponsors:

John Jay Prisoner Reentry Institute, Legal Action Center,
Lawyers' Committee for Civil Rights Under Law, National Workrights Institute

Featured Speakers:

Hon. Jacqueline A. Berrien, Chair, Equal Employment Opportunity Commission
President Jeremy Travis, John Jay College of Criminal Justice

Could your organization use a clearer guide to using criminal history records in hiring without prompting complaints of employment discrimination? A team of civil rights organizations working with leading members of the background screening industry has developed such a guide, *Best Practice Standards: The Proper Use of Criminal Records in Hiring*. The publication, provided to all registrants at this conference, outlines practical steps employers and background screeners can use in investigating and evaluating job applicants while complying with the Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions (EEOC, April, 2012), and relevant state laws. A panel of distinguished speakers will discuss applying the report's 20 Best Practices Standards on the Use of Criminal Background Checks in Hiring Decisions.

BEST PRACTICE STANDARDS CONFERENCE

PRESENTERS INCLUDE:

- » Frederick G. Giles, SVP CARCO Group, Inc., immediate past Chair of National Association of Professional Background Screeners (NAPBS)
- » Fernan Cepero, Chief Human Resources Officer for the YMCA of Greater Rochester, N.Y.
- » Pamela Q. Devata, Esquire, Seyfarth Shaw
- » Professor Robert McCrie, John Jay College of Criminal Justice
- » Professor Shawn Bushway, State University of New York-Albany (tentative)
- » Roberta A. Meyers, Director, National H.I.R.E. Network
- » Ray P. McClain, Director, Employment Discrimination Project, Lawyers' Committee for Civil Rights Under Law
- » Lewis Maltby, President, National Workrights Institute

WHO SHOULD ATTEND?

- » Human resources managers and business owners and managers
- » Security directors involved in employment decisions
- » Attorneys advising and representing employers regarding hiring and other employment decisions
- » Staff of programs assisting persons with convictions re-entering the community and the workforce

CONTINUING EDUCATION CREDITS:

Application has been submitted for certification to the HR Certification Institute and application will be submitted to the New York State Bar for approval of CLE credit.

REGISTRATION:

The registration fee for this conference is \$125. A limited number of fee waivers are available for persons needing assistance. Register today, through Wednesday, October 23, 2013, at

JohnJayConference.lawyerscommittee.org

SPONSORS:

With the generous support of John Jay College of Criminal Justice and of The Prisoner Reentry Institute at John Jay, this program is also provided by the following organizations:

